



IMPLEMENTATION

Implementation Lead / *Forward Deployed Engineer*

Part implementation, part engineering. You build the systems that run our clinical service and ship the features that keep it working. This isn't a set-it-and-forget-it config job—you're writing code and standing up the data flows everything depends on.

LOCATION

Hybrid · Southern California

Robinhood Health is a virtual medical group. We work with FQHCs, Medicaid plans, and ACOs to get high-risk patients the preventive screenings they keep missing. For our partners, we run the whole thing—we find the patients who are overdue, reach out, ship the test, read the results, and chase the follow-up that usually falls through. We're a small team and we move fast. Whoever takes this on will own real work.

You work close to the actual operation, not three layers removed from it. When a feed breaks or a screening stalls, you're the one who gets in and fixes it.

WHAT YOU'LL DO

- **Build and expand our product**—Sherwood (our clinical system of record) and Mariann (our AI nursing assistant). Ship the features that grow what the service can do.
- Build the logic that surfaces patients due for screening, checked against HEDIS and USPSTF rules.
- **Own implementation.** Stand up each new partner end to end: data feeds, integrations, configuration, and the first patients through the pipe.
- **Own the rollout and go-lives.** If a feed isn't ready, rig a manual workaround so screening keeps moving.

- Work closely with the clinical team to refine Sherwood, our internal clinical platform used exclusively by our own nurses and physicians.

WHAT WE'RE LOOKING FOR

- A CS or health informatics degree—or you've just done the work.
- **Senior engineering experience.** You've shipped real production systems, not one-off scripts.
- You've worked with health data: FHIR, HL7, Carequality/Commonwell, or vendor APIs, and shipped something that held up.
- You understand PHI and HIPAA, and why the data has to be right.
- Comfortable building with AI tools and on top of LLM agents, including the prompt and escalation work.
- A builder. You see something broken and fix it instead of filing a ticket.
- You're fine in the mess—you can land in a half-built setup and find the way forward.
- You can talk to a nurse and an engineer in the same afternoon and make sense to both.
- Bonus: you've worked with FQHCs, ACOs, or Medicaid plans.

How to apply. Email your resume to careers@robinhoodhealth.co. Skip the formal cover letter.